

## Job Opening

***Goodwill Industries of Southwestern Michigan provides employment, education, training, and support services to individuals and families so they can achieve self-sufficiency.***

**Our Values: Success – Collaboration – People – Positivity**

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|--------------------------------|--|
| <b>Position:</b>               | <b>Production Worker</b>   |
| <b>Location:</b>               | <b>Alcott Plant Kalamazoo, MI</b>  |
| <b>Wage:</b>                   | <b>\$8.15 per hour + Benefits (Medical, Dental, Vision, Life Insurance, PTO, and 403(b))</b> |
| <b>Classification:</b>         | <b>Full-time Associate</b>   |
| <b>Number of Openings:</b>     | <b>1</b>   |
| <b>Hours:</b>                  | <b>8:00 am – 4:30 pm Monday - Friday</b>   |
| <b>Submit Applications To:</b> | <b><a href="http://www.goodwillswmi.org">www.goodwillswmi.org</a></b>                        |

### **Job Duties:**

- Operate shear cutter and hydraulic press according to all safety procedures
- Setup machine according to precise and accurate measurements
- Inspect and identify defective materials and parts
- Meet production goals without sacrificing quality and safety

### **Qualifications:**

**Experience setting up and using hydraulic press (Ttarp)**

**Experience setting up and using shear cutter**

**Ability to use tape measure and take measurements quickly and accurately**

**Possess good hand-eye-foot coordination**

**Possess fine finger dexterity**

**Must possess excellent arithmetic skills – fractions, addition, subtraction**

**Knowledge of production practices preferred**

**High school diploma or GED preferred**

**Standing, reaching, bending, stooping and twisting eight hours per day; ability to reach and grasp; ability to push and pull objects; must be able to lift 50 lbs. consistently**

**Must pass a pre-employment drug screen and theft-related background check**

**Must be able to work five days per week during regular plant hours and occasional weekends**

**Equal Opportunity Employer: Persons are recruited, hired, assigned and promoted only on the basis of job related criteria and without regard to age, ancestry, arrest record, citizenship, color, familial status, gender, gender identification, height, marital status, national origin, non-job-related disability, race, religion, sex, sexual orientation, veterans' status or weight. This includes those affected by pregnancy, childbirth or related medical condition.**